

CCTV POLICY

|  |  |
| --- | --- |
| Reference this policy is aligned to with LCC | **n/a** |
| Agreed with Support Staff Trade Unions | **n/a** |
| Adopted by the Governing Body | **Sep 19** |
| Next Review Due | **Sep 22** |
| Agreed with Teacher Trade Unions and Professional Associations | **n/a** |

### Introduction

The purpose of this Policy is to regulate the management, operation and use of the closed circuit television (CCTV) system at Welland Park Academy, hereafter referred to as ‘WPA’.

The system comprises a number of fixed and dome cameras located around the WPA site. All cameras are monitored within the Academy.

* This Code follows Data Protection Act guidelines.
* The CCTV system is owned by the Academy.
* The CCTV policy is written in conjunction with the Data Protection Act 1998 & the latest General Data Protection Regulations (GDPR) 2018.

**OBJECTIVES OF THE CCTV SCHEME**

(a) To protect the Academy buildings and their assets

(b) To increase personal safety and reduce the fear of crime

(c) To support the Police in a bid to deter and detect crime

(d) To assist in identifying, apprehending and prosecuting offenders

(e) To protect members of the public, staff, students and private property

(f) To assist in managing the Academy

### Statement of intent

The CCTV Scheme will seek to comply with the requirements of the Data Protection Act 2018 & the General Data Protection Regulations(GDPR) 2018.

Cameras will be used to monitor activities within the Academy and its car parks and other public areas to identify criminal activity or other forms of anti-social, or improper behaviour actually occurring, anticipated, or perceived, and for the purpose of securing the safety and well-being of the Academy, together with its visitors.

Staff have been instructed that static cameras are not to focus on private homes, gardens and other areas of private property.

Materials or knowledge secured as a result of CCTV will not be used for any commercial purpose. DVD’s will only be released to the media for use in the investigation of a specific crime and with the written authority of the Police. DVD’s will never be released to the media for purposes of entertainment.

The planning and design has endeavoured to ensure that the Scheme will give maximum effectiveness and efficiency but it is not possible to guarantee that the system will cover or detect every single incident taking place in the areas of coverage.

Warning signs, as required by the Code of Practice of the Information Commissioner have been placed at all access routes to areas covered by the school CCTV.

The Academy may use the recordings within Academy staff disciplinary or pupil behaviour management and exclusion processes if necessary.

### Operation of the system

The Scheme will be administered and managed by the Senior Leadership Team/Network/Site Managers, in accordance with the principles and objectives expressed in the code.

The day-to-day management will be the responsibility of both the Senior Management Team/Network/Site Manager during the day.

The CCTV system will be operated 24 hours each day, every day of the year.

The Site Manager/Network Manager will check and confirm the efficiency of the system on a regular basis and in particular that the equipment is properly recording and that cameras are functional.

Access to the CCTV facilities will be strictly limited to the SLT, Heads of Year, Pastoral Team and the Estates/Network Team.

Unless an immediate response to events is required, the CCTV Control Room must not direct cameras at an individual or a specific group of individuals.

The system may generate a certain amount of interest. It is vital that operations are managed with the minimum of disruption.

When not manned the facility must be kept secured.

Other administrative functions will include maintaining DVD’s and hard disc space, filing and maintaining occurrence and system maintenance logs.

Emergency procedures will be used in appropriate cases to call the Emergency Services.

### Monitoring procedures

Camera surveillance may be maintained at all times.

Monitors are installed in the Control room to which pictures will be continuously recorded.

### DVD Recording procedures

In order to maintain and preserve the integrity of DVD’s used to record events from the hard drive and the facility to use them in any future proceedings, the following procedures for their use and retention must be strictly adhered to:

* Each DVD must be identified by a unique mark.
* Before using, each DVD must be cleaned of any previous recording/or new one used.
* The controller shall register the date and time of DVD insert, including reference.
* A DVD required for evidential purposes must be sealed, witnessed, signed by the controller, dated and stored in a separate, secure, evidence store. If a DVD is not copied for the Police before it is sealed, a copy may be made at a later date providing that it is then resealed, witnessed, signed by the controller, dated and returned to the evidence store.
* DVDs may be viewed by the Police for the prevention and detection of crime.
* A record will be maintained of the release of DVD’s to the Police or other authorised applicants. A register will be available for this purpose.
* Viewing of DVD’s by the Police must be recorded in writing and in the log book. Requests by the Police can only be actioned under section 29 of the Data Protection Act 1998.
* Should a DVD be required as evidence, a copy may be released to the Police under the procedures described in paragraph 8.1 (iv) of this Code. DVD’s will only be released to the Police on the clear understanding that the DVD remains the property of the school, and both the DVD and information contained on it are to be treated in accordance with this Code. The school also retains the right to refuse permission for the Police to pass to any other person the DVD or any part of the information contained thereon. On occasions when a Court requires the release of an original DVD this will be produced from the secure evidence store.
* The Police may require the Academy to retain the stored DVD’s for possible use as evidence in the future. Such DVD’s will be properly indexed and properly and securely stored until they are needed by the Police.
* Sharing with CCTV footage with agencies to actively safeguard children or adults will be done in compliance with the Academy’s statutory obligations and procedures.
* Applications received from outside bodies (e.g. solicitors) to view or release DVD’s will be referred to the Principal. In these circumstances DVD’s will normally be released where satisfactory documentary evidence is produced showing that they are required for legal proceedings, a subject access request, or in response to a Court Order. A fee can be charged in such circumstances: a sum not exceeding the cost of materials.

### Breaches of the code (including breaches of security)

Any breach of the Code of Practice by school staff will be initially investigated by the Principal, in order for him/her to take the appropriate disciplinary action.

Any serious breach of the Code of Practice will be immediately investigated and an independent investigation carried out to make recommendations on how to remedy the breach.

### Complaints

Any complaints about the Academies CCTV system should be addressed to the Principal.

Complaints will be investigated in accordance with Section 9 of this Code.

### Access & Retention

The Data Protection Act provides Data Subjects (individuals to whom "personal data" relates) with a right to data held about themselves, including those obtained by CCTV.

Requests for Data Subject Access should be made in writing to the Principal.

The archive period of recordings is no longer than is necessary to achieve the objectives of the system. The archive period is 30 days.

### Covert recording

Because fairness requires that we install signs to make individuals aware that they are entering an area where their images are recorded, it follows that failure to provide signs is a breach of the Data Protection Act.

However, we are able to rely on an exemption of the Data Protection Act which states that personal data processed for reasons of prevention and detection of crime and apprehension and prosecution of offenders are exempt. Providing that the following criteria are met:

We have assessed that if we had to inform individuals that recording was taking place it would prejudice our objective.

We have reasonable cause to suspect specific criminal activity is taking place.

That covert processing is only carried out for a limited and reasonable period of time and relates to the specific suspected criminal activity or breach of pupil school behaviour or staff operational policies.

We have decided in principle that we wish to adopt covert recording. We have a clear documented procedure which sets out how we determine whether the use of covert recording is appropriate in an individual case. A confidential appendix regarding our decision that covert recording is appropriate is lodged with the Head Teacher/ Chief Executive Officer

### Public information

Copies of this Code of Practice will be available to the public from the Information Commissioners Website (ICO).

Summary of Key Points

* This Code of Practice will be reviewed annually.
* The CCTV system is owned and operated by the Academy.
* The Control system is not open to visitors except by prior arrangement and good reason.
* Liaison meetings may be held with the Police and other bodies.
* Any recording DVDs will be used properly, indexed, stored and destroyed after appropriate use.
* DVD’s may only be viewed by Authorised Academy Officers and the Police.
* DVD’s required as evidence will be properly recorded witnessed and packaged before copies are released to the Police.
* DVD’s will not be made available to the media for commercial or entertainment purposes.
* DVD’s will be disposed of securely by shredding / incineration
* Any breaches of this Code will be investigated by the Principal. An independent investigation will be carried out for serious breaches.
* Breaches of the Code and remedies will be reported to the Principal.
* We will maintain this policy inline with General Data Protection Regulations.